

# 2022

ST. STEPHEN'S  
ANGELICAN CHURCH

# ANNUAL REPORT

PREPARED FOR THE ANNUAL MEETING FEBRUARY 26, 2023



1121 – 14 Ave. S.W., Calgary, Alberta T2R 0P3

**Phone:** (403) 244-4879; **Fax:** (403) 244-8120

**Website:** [www.ststephenscalgary.org](http://www.ststephenscalgary.org); **Email:** [administrator@ststephenscalgary.org](mailto:administrator@ststephenscalgary.org)



**DEDICATED TO WORSHIPPING  
AND SERVING GOD;**

**GROWING IN FAITH IN JESUS CHRIST  
THROUGH STUDY AND LEARNING;**

**ROOTED IN ANGLICAN TRADITION, YET  
OPEN TO OTHER MOVEMENTS OF GOD'S  
SPIRIT IN THE WORLD;**

**WELCOMING PEOPLE OF ALL AGES,  
RACES, BACKGROUNDS AND SEXUAL  
ORIENTATION;**

**REACHING OUT IN A SPIRIT OF  
FRIENDSHIP AND SERVICE TO SHARE  
GOD'S LOVE, JOY AND PEACE.**

## **MEMORIAL LIST**

**During 2022, we celebrated the gift of Eternal Life  
for these fellow members of the Body of Christ.**

Peter Michael George Nettleton

Stephanie Lynn Nelson

David Robert Wood

Margaret Buckerfield Hugo

Anise Jane Waldal

Kamil Pawlaczyk



# LEADERSHIP AND ADMINISTRATION

## Clergy

The Reverend Nicole Janelle

## Deacon

The Reverend Charmaine Evans

## Music Director

Liz Tremblay

## Administrative Assistant

Suzan Pedersen

## Verger

Anneliese De Bruijn

## Churchwardens

Robert Walker, Rector's Warden

Lynda Greuel, People's Warden

Cathi Nelson, Deputy Rector's Warden

Brigid Stewart, Deputy People's Warden

## Treasurer / Finance Committee

Lynda Greuel

Jean Springer

Pam Miller

Cam Bush

Nicole Janelle

Charmaine Evans

## Parish Council Members

Heather Dumka

Warwick Gray

Sheila Wasylshyn

Lynn Brooks

Carly Grimsen-Seligman

Ian Moore

## Synod Delegates

Robert Walker

Jean Springer

Pat Cochrane

# TABLE OF CONTENTS

MEMORIAL LIST .....	II
LEADERSHIP AND ADMINISTRATION.....	1
<b>ANNUAL GENERAL MEETING .....</b>	<b>2</b>
2023 ANNUAL GENERAL MEETING AGENDA .....	3
2022 ANNUAL GENERAL MEETING MINUTES ....	4
<b>RECTOR'S REPORT .....</b>	<b>8</b>
<b>DEACON'S REPORT .....</b>	<b>12</b>
<b>WARDEN'S REPORT .....</b>	<b>14</b>
<b>ADMIN REPORTS .....</b>	<b>16</b>
STEWARDSHIP .....	17
OPEN DOORS II.....	18
COMMUNICATION .....	19
PARISH STATISTICS.....	19
WORSHIP REPORTS .....	20
CHILDREN'S MINISTRY.....	21
MUSIC.....	22
CHANCEL GUILD.....	23
<b>PROGRAM REPORTS.....</b>	<b>24</b>
COMPANY OF MEN .....	25
<b>FINANCIAL REPORTS.....</b>	<b>26</b>
PARISH COUNCIL APPROVED BUDGET .....	27
HISTORICAL FINANCES.....	28



IN LOVING MEMORY OF  
EDWARD LLOYD JONES  
GIVEN BY THE FAMILY  
EASTER 1985

ST. STEPHEN'S CHURCH

OPEN DOORS  
OPEN MINDS  
OPEN HEARTS

# ANNUAL GENERAL MEETING



# 2023 ANNUAL GENERAL MEETING AGENDA

**SUNDAY, FEBRUARY 26, 2023**

## **AGENDA**

- 0.0 Opening
  - 0.1 Call to Order
  - 0.2 Appointment of Clerk
  - 0.3 Opening Prayer
  - 0.4 Memorials
  - 0.5 Appointment of Scrutineers
  - 0.6 Approval of Agenda
- 1.0 Adoption of Minutes
  - 1.1 Minutes of Annual General Meeting – February 2022
  - 1.2 Business arising from Minutes
- 2.0 Reports to the Annual General Meeting
  - 2.1 Reception of 2022 Reports
  - 2.2 Comments/ Questions?
- 3.0 Appointments and Elections
  - 3.1 Election of Deputy Peoples Warden
  - 3.2 Election of Parish Council Members (3)
  - 3.3 Synod Delegates (Robert Walker, Jean Springer, Pat Cochrane)
  - 3.4 Appointment of Envelope Secretary
- 4.0 Financial Reports
  - 4.1 Operating Funds, Statement of Financial Position - 2022
  - 4.2 Designated Funds – Blue Envelope Giving - 2022
  - 4.3 Endowment Fund - 2022
  - 4.4 Motion to Accept Statement of Financial Position for 2022
  - 4.5 Parish Council Approved Budget – 2023
  - 4.6 Motion to Adopt the Budget for 2023
- 5.0 Report of Scrutineers (if necessary)
  - 5.1 Motion to Accept Scrutineers' Report.
  - 5.2 Motion to Destroy ballots
  - 5.3 Motion for the Approval of Signing Officers
- 6.0 Other Business
  - 6.1 Members' Comments / Questions
  - 6.2 Thanks and appreciation - Lynda Greuel
- 7.0 Closing
  - 7.1 Announcements
  - 7.2 Motion of Adjournment
  - 7.3 The Grace



# 2022 ANNUAL GENERAL MEETING MINUTES

**SUNDAY, FEBRUARY 27, 2022**

The meeting took place via Zoom  
48 parishioners checked in to the meeting via Zoom.

- 0.0 Opening
- 0.1 Call to Order
- The Chair, Pat Cochrane, called the meeting to order at 11:30 am. The Rev. Nicole Janelle, Lynda Greuel and Pat Cochrane met at the church. A quorum was deemed to be present. Pat reviewed the process for voting by zoom.
- 0.2 Appointment of Clerk
- Moved: Brigid Stewart
- Seconded: Jean Springer
- THAT Suzan Pedersen be appointed recording secretary. Carried
- 0.3 Opening Prayer
- The Rev'd Nicole Janelle opened the meeting with prayer.
- 0.4 Memorials
- The Rev'd Nicole Janelle remembered Turq McCollum and Edna Gosbee, who died in 2021, and their families.
- 0.5 Appointment of Scrutineers
- Moved: Jean Springer
- Seconded: Brigid Stewart
- Lynda Greuel and Robert Walker were appointed as scrutineer. Carried
- 0.6 Approval of Agenda
- Moved: Blake Kanewischer
- Seconded: Heather Dumka
- THAT the agenda be approved. Carried
- 1.0 Adoption of Minutes of February 20, 2021
- Moved: Jill Coggins
- Seconded: Doug McKibbin
- THAT the Minutes of the Annual General Meeting of February 20, 2021, be approved as amended. Carried
- 1.2 Business arising from Minutes
- Jean Springer noted under 3.2 that Robert Walker was appointed Deputy Rector's Warden.
- Blake Kanewischer noted under 3.3 that Carley Grimsen Seligman's name was mis-spelled.
- Corrections will be made to the Minutes.
- 2.0 Reports to the Annual General Meeting
- Moved: Brigid Steward
- Seconded: Tim Crowe
- THAT the annual reports for 2021 as distributed be received. Carried
- 3.0 Appointments and Elections
- 3.1 Appointment of Deputy People's Warden
- Rev. Nicole Janelle appointed Cathi Nelson as Deputy People's Warden.
- 3.2 Election of Deputy People's Warden
- The Nominee for Deputy People's Warden is Brigid Stewart. There were no nominations from the floor.
- Brigid Stewart acclaimed as Deputy People's Warden.
- 3.3 Election of Parish Council Members
- Carly Grimsen Seligman and Sheila Waslyshyn will continue on Parish Council for the second year of their two-year term. Brigid Stewart will move to sit on Corporation as the Deputy People's warden. Nominees for Parish Council



are Heather Dumka (extending her existing term), Warwick Gray, Lynn Brooks, and Ian Moore. There were no further nominations.

Moved: Jane Springer

Seconded: Lynn Brooks

THAT Heather Dumka be elected to Parish Council for a two-year term.

Carried

Moved: Robert Walker

Seconded: Heather Dumka

THAT Warwick Gray be elected to Parish Council for a two-year term.

Carried

Moved: Blake Kanewischer

Seconded: Jean Springer

THAT Lynn Brooks be elected to Parish Council for a two-year term.

Carried

Moved: Tim Crowe

Seconded: Jill Coggins

THAT Ian Moore be elected to Parish Council for a two-year term.

Carried

### 3.4 Election of Synod Delegates

Robert Walker, Jean Springer and Pat Cochrane remain as delegates as there was no Synod in 2020. There may be a Synod later in the year.

### 3.5 Appointment of Treasurer

The Rev. Nicole Janelle announced that at this time, the position of Treasurer remains vacant as no candidate has been identified. Your clergy and members of the Corporation will be considering options moving forward.

She noted that the current financial oversight structure at St. Stephen's is in accordance with the canons and the requirements set out by the Diocese of Calgary.

### 3.6 Appointment of Envelope Secretary

Nicole appointed Suzan Pedersen to be Envelope Secretary for the year 2022.

## 4.0 Financial Reports

### 4.1 Operating Funds, Statement of Financial Position - 2019

Heather Campbell delivered the financial report and budget for 2021. The budget was reviewed by the Parish Council.

The parish changed to accrual accounting in 2021 which resulted in some changes in how things are reported. Another change in 2021 was the move from CIBS to ATB, allowing the parish to initiate direct donations from parishioners and improving overall bank services.

Income: Heather reviewed the income for 2021 and noted some changes in the budget. Pledges are down \$45,000 over the historical average and at the same time incremental expenses have increased. \$75,000 was added to the budget for a special fundraising effort to meet the expected shortfall and the stewardship committee will look at the current givings. A number of parishioners make donations through etransfers or through a third party such as Benevity or United Way.

The Diocesan grant for the deacon's position will continue in 2022. Apportionment to the Diocese is now reflected as an expense rather than as negative income.

Expenses: Under salary there are now two full time clergy, and the compensation is reflected in the budget. Technical and communications expenses reflect the increased cost of recording and broadcasting worship services to the parish, which will continue for the foreseeable future.

The utilities and security costs reflect the cost for the whole facility. There was an increase in 2021, and the budget reflects a further increase in 2022. A reduction in the insurance for the building and officers was negotiated and is carried through the Diocese.

The Diocesan apportionment is now shown as an expense. The amount is set by formula and is used to allow the Diocese to fulfill its mission and ministry.

Professional fees include the cost of the bookkeeper

There are reasonable increases budgeted for worship, property, salaries and apportionment. Some reductions in administration expenses were made in 2021 and will continue. The uncertainty of the impact of the pandemic is reflected in the 2022 budget.



Response to Questions:

Heather will follow upon an enquiry as to the income from the Calgary Foundation.

There was also a question about the \$75,000 in special fundraising, as it could be risky and difficult at this tie. However, Heather noted that this is the first time many in the parish have become aware of the need. In the past parishioners have been able to make donations towards a fundraising target.

In response to a question regarding the expenses for Open Doors II, Heather noted that this project is maintained in a separate account for income and expenses. The plan is to replace existing facilities in the link and Memorial Hall, which need extensive maintenance / renovation work, with a multi-use facility.

The income from the rectory and other rentals is based on the existing usage and the return of performance groups. The rectory use continued throughout the pandemic and the budget is a reflection of the current agreement with a modest increase.

Madeline King thanked Heather and the corporation for the work on the financials. She feels it is the right time to be aggressive and set some high goals / expectations.

Liz Tremblay asked about coverage of expenses for maintenance of the instruments. There is a Organ and Piano maintenance fund and it has been topped up.

There was a question as to why the bookkeeping and envelope secretary positions have been switched to paid positions. Louise Redmond responded as past Rector's Warden that this allows the parish to maintain privacy and confidentiality of members contributions and provide some accounting controls and lower the risk of such things as fraud. This is a common practice within the Diocese and in other non-profits.

#### 4.2 Designated Funds – Blue Envelope Giving - 2019

There was a request for an accounting of Blue Envelope Giving in 2021 and this will be provided to the parishioners in an update.

#### 4.3 Endowment Fund 2021

The Endowment Trust is listed on the Balance Sheet, but Heather will discuss with Jack and provide a more detailed report clearly providing information on the assets. Thank you to Jack for all his work on the financials.

#### 4.4 Motion to Accept Statement of Financial Position 2021

The Endowment Trust is listed on the Balance Sheet, but Heather will discuss with Jack and provide a more detailed report clearly providing information on the assets. Thank you to Jack for all his work on the financials.

Moved: Jean Springer

Seconded: Madeline King

THAT the Financial Statements for 2021 as presented be approved.

Carried

#### 4.5 Parish Council Approved Budget 2022

Heather noted there has been some discussion, only change would be to investment income inclusion.

#### 4.6 Motion to Adopt Budget for 2022

Moved: Heather Campbell

Seconded: Madeline King

THAT the Budget as prepared for January 31, 2022, be approved.

Carried

#### 4.7 Motion to Change Designation of Funds

Moved: Jean Springer

Seconded: Madeline King

THAT in consideration of the intent, history, and previous redefinition of the "Outreach Local Trust" (formerly known as the 60th Anniversary Fund), the Finance Group recommends the Outreach Local Trust be redesignated and renamed the "Strategic Project Fund". The Strategic Project Fund would be deployed in support of future projects that are characterized by their strategic, transformative, and legacy building nature at St. Stephen's.

Carried

The motion raised questions about the background of this fund. There is no written information on the intent of the original fund set up over 40 years ago. The change to Outreach Local happened some 20 years ago. However the fund has not been used as contemplated. The objective of Open Doors II is in line with the intent of community outreach. This motion would broaden the use of the fund

The Finance group worked through exercise in 2021 to consolidate some of the designated funds. Many were obsolete or not used properly.



In June of 2021 there was about \$38,000 in this fund. The feeling of the Finance Group was that including Open Doors II was a positive way to support the project that meets the intent and historical mandate for those funds. It also saw an opportunity to increase the mandate for other future projects that would meet the mandate.

On the suggestion of Madeline King, Open Doors II was removed from the motion.

Heather prepared the original document regarding the change in June and presented to the Corporation, the Finance Group and the Parish Council. She will add that document to the minutes of this meeting.

Lynda Greuel responded regarding OD II financing. To date, all work done has been covered by grants from CMHC and the Housing Incentive Program and used to pay for engagement session with the architectural firm MTa. The group has tried not to touch the budget for St. Stephens, using grant money to move forward. They are continuing to look for funding from city, provincial and national initiatives, and from public and private foundations. Parish members will also be given the opportunity to contribute to the project.

## 5.0 Other Business

### 5.1 Motion of approval of Signing Authorities

Moved: Louise Redmond

Seconded: Heather Campbell

THAT Robert Walker, Lynda Greuel, Brigid Stewart and Cathi Nelson be added as a signing authority and that Louise Redmond and Heather Campbell be removed. Carried

## 6.0 Other Business

### 6.1 Members Comments

None

### 6.2 Thanks, and appreciation to Heather Campbell, Louise Redmond and Jack Walker.

Nicole expressed thanks to Heather and Louise for their service over the past difficult years during the pandemic.

Louise Redmond expressed thanks to Jack Walker for his many years as treasurer and leader as well as his assistance through the years with managing the finances for the parish.

## 7.0 Announcements

### 7.1 Announcements

Reminder of in person services starting March 2 with Ash Wednesday service at 6 pm and in-person Sunday services at 8:00 and 10:30 am beginning March 6.

### 7.2 Motion of Adjournment

Moved: Heather Campbell

Seconded: David Roach

THAT the meeting adjourn. Carried

The meeting ended with grace at 1:20 p.m





# RECTOR'S REPORT

HOLY • HOLY • HOLY





Now there are varieties of gifts, but the same Spirit; and there are varieties of services, but the same Lord; and there are varieties of activities, but it is the same God who activates all of them in everyone. To each is given the manifestation of the Spirit for the common good.

**(I Corinthians 12:4-7)**

I begin this report with gratitude and thanksgiving. God has been so very good to us in 2022, allowing us to re-open our church building and welcome new and long-time members of the community.

## Thanks be to God for congregational leadership at St. Stephen's:

- For Corporation members Robert Walker, Lynda Greuel, Cathi Nelson and Brigid Stewart. Lynda is completing four years (!) on Corporation, having served through multiple transitions in the life of St. Stephen's. Please join me in thanking her for her dedicated service and labour of love throughout the duration!
- For Parish Council Members and Synod Delegates Lynn Brooks, Heather Dumka, Warwick Gray, Carly Grimsen-Seligman, Ian Moore, Sheila Wasylshyn, Pat Cochrane, Jean Springer and Robert Walker, who serve Parish Council along with members of the Corporation and members of the ad hoc Social Justice Committee -- Heather Campbell, Michael Rothery and Blake Kanewischer (together with Carly and Jean). We recognize especially the contributions of outgoing Parish Council members Carly Grimsen-Seligman and Sheila Wasylshyn who have helped to support efforts in the areas of children/youth formation, social justice and general parish life during their time on Council.
- For Stewardship Committee members Jean Springer (chair), Tim Crowe, Craig Sprung and Jennifer Walker who led a stewardship campaign this year that exceeded its goal and now places the parish on firm financial footing as we begin a new year.
- For Open Doors II committee members Linda Greuel and Ian Moore (co-chairs), Patty Rhodes-Brink, Kallum Galle and Jean Springer. Visioning and stewarding what is next for our aging buildings will be at the centre of attention this coming year.
- Thanks be to God for the staff of St. Stephens: What a team! For all the ways staff have "pivoted" over the last year as we have transitioned from online to in person church.
- For Deacon Charmaine Evans who has led this congregation through multiple transitions (interim period, COVID lockdown and reopening, welcome of your new rector), and has helped orient me in my first year here at St. Stephen's.
- For Liz Tremblay, who brings a spirit of creativity, musical innovation and commitment to inclusive language singing here at St. Stephen's, and who led the choir through a magnificent service of Advent Lessons and Carols in December.
- For Suzan Pederson, outgoing administrator, who has kept the office running smoothly during this transition period and provided a warm ministry of presence on the phone and in the office during the week. While Suzan is retiring from her administrative role this month, we are grateful that she will continue on as the Envelope Secretary this year.

- For Chad Dudley, communications and technical director, who spent the first half of 2022 recording services, and then broadcasting them live on Sunday mornings. Since July, he has not been with us on Sunday mornings, but continues to manage event bookings and provide technical support to the artists who use the sanctuary space for performances. In addition, Chad oversees our e-Newsletter and will soon help us to revamp our website!
- For Anneliese De Bruijn, our verger, who provides a presence of welcome and assistance to all on Sunday morning, shoveling the walk when needed, and assisting Chad the sanctuary set up for events.
- Thanks be to God for our Sunday worship -- Liturgy of the Word and Liturgy of the Eucharist. God gave us the 7th day - the Sabbath - for rest, renewal and community. It takes the contributions of so many (see the long list below!) to make our Sunday services reflective, joyful, challenging and healing.
- Thank you to our greeters who make sure everyone feels welcome on Sunday, with bulletin in hand. In the early weeks of Lent, we'll be holding a training for new and current greeters on how best to live into our identity as an "invitational community." Stay tuned for details and consider joining this important ministry of welcome at St. Stephen's.
- Thank you to the members of our (growing!) choir who lead us in making a joyful noise most every week.
- Thank you to the members of the Chancel (Altar) Guild, who decorate for the liturgical season, prepare the elements, and ensure that we have beautiful flowers in our chapel and sanctuary every Sunday.
- Thank you to our readers who range in age and experience - we love hearing your voices recounting the stories of our faith.
- Thank you to the circle of litanists who remind us in their own thoughtfully crafted words of all we need to pray for week by week.
- Thank you to our bread bakers (currently David Roach and Kathy Deyell) who enable us to break bread in the form of delicious loaves, just as Jesus did with his disciples and followers.
- Thank you to the Tech Team up in the choir loft who faithfully manages the sound and records the sermons Sunday by Sunday.
- And lastly, thank you to our coffee hour hosts who help us continue the feast over coffee, tea and both sweet and savory treats, allowing us to deepen our common life through post-service conversation.

## Thanks be to God for our care teams -- existing and forming.

- For the Prayer Ministry Network, led so aptly and beautifully by Joan Buck. Do send Joan an email ([joanbuck@telus.net](mailto:joanbuck@telus.net)) any time you would like a name included on the parish prayer list.
- For the Pastoral Care Visiting Ministry that is currently in formation under the leadership of Deacon Charmaine. Do you have a passion for pastoral visiting and making sure our "care receivers" remain well connected to St. Stephen's? If so, please speak to Deacon Charmaine to be included in an upcoming training.

Thanks be to God for all we have explored, learned and experienced together over the last year. Highlights that come to mind include online adult formation such as the Bible Study, Meditation, Lenten book group, virtual prayer offerings offered during Epiphany, Easter, summer, and Advent seasons. With the help of Carly Grimsen-Seligman and Deacon Charmaine Evans, and other volunteers including Clare Hooper and Jennifer Walker, we have succeeded in creating children/youth formation offerings that are meaningful, diverse and connected to Sunday worship. On Labour Day, we took church to the streets as a part of our ministry of presence at the Calgary Pride Parade on Labour Day. And lastly, we honoured the Indigenous community through our worship on Indigenous Sunday and Truth and Reconciliation Sunday. This coming Lent, we will have the privilege of welcoming the Rev. Tony Snow (Indigenous Ministry for the United Church) and his family members, who will lead us in a congregation-wide



Blanket Exercise, as we consider how we can be in greater solidarity with the local Indigenous community and Anglican Indigenous community. More details will be forthcoming.

Thanks be to God for \*you\*! This year has not been an easy one. When I arrived in December of 2021, the church reopened briefly for Christmas Services and then went back to online worship for several more months. In the early Spring we reopened the building and have welcomed more and more people back through the summer and fall. Some programming and meetings have continued via Zoom, and I expect this will continue to be the case into the future, especially for week-day evening meetings. Our community has stepped back into in-person leadership of the services with ease, and we look forward this year to widening the group who assume a leadership role within the Sunday morning festivities. Thank you also for your financial support of the church. Your generosity allows for us to retain our two clergy team, pay our staff and care for our aging building.

This coming year, we hope to build on the successful efforts of 2022. In my sermon address on Welcome Back Sunday, I imagined our community here at St. Stephen's Church occupying space on a bridge, taking in the rising mist from the river, as we contemplate both the ground we have covered and where we might be heading. The process of discerning where we are heading continues. We already have found our ministry as a progressive, inclusive Anglican presence in a Diocese that is more conservative in its theology and practice of ministry. This year your leaders will be especially focussed on the Open Doors II project, discerning a path forward for our aging buildings and plots of land as we seek to steward the resources of the church in a way that allows them to be put to good ministerial use and ensure this spiritual community continues to thrive for years to come. I pray that we will continue to welcome new people and families into this congregation, work to deepen our relationship with the people of the Beltline, and continue through concrete actions to support social justice movements in our city. Do you have a passion to start a particular ministry at St. Stephen's?

If so, please step forward and share your ideas and desires with your clergy and fellow congregants. Our church space is underutilized during the week and we need to more intentionally curate a hub of spiritual nurture for our neighbors of the Beltline. Your community connections and passion for outreach both within and beyond the walls of the church are critical to this next phase of "re-opening." As I wrote in last year's AGM report, "Pay attention to what makes your heart sing, and where the work of the church needs to be done." This year we need to be especially bold in both vision and prayer as we go about discerning our ministry in this unique time and place.

In the words of the beautiful hymn, "Lead me, guide me along the way; For if You lead me, I cannot stray; Lord, let me walk each day with you. Lead me, my whole life through."

I pray that God upholds us as we step into the new year together.

Respectfully submitted,

The Rev. Nicole Janelle  
Rector



# DEACON'S REPORT







The beginning of the 2022 began with a few starts and stops due to covid closures and reopening's, however by March our weekly worship services resumed in person. We continued the on- line video services as an option together with in- person services until June. Reopening our buildings and resuming parish worship provided opportunities and challenges. Not everyone returned at once and for members there were great losses related to the pandemic. Some persons were recovering from covid19 and were left with long term outcomes, others without employment or had lost loved ones, a number of preschoolers were of a school age and did not have a memory of attending church. For others their experience was pure exhaustion, they had senior members of their family to take care of, careers to maintain and children to home school. The sick and the single persons experienced loneliness and isolation. I deeply honour and respect the courage and resilience that our parishioners have shown to return to in-person worship. I also extend my gratitude to our new rector Reverend Nicole, who came to Canada in winter with a new baby and, a family, to minister to a parish that had been in lockdown for two years. We did indeed rise again.

I would like to also mention two ministries that continued quietly in the face of changing circumstances:

## PRAYER NETWORK

This work of prayer and community which has flourished for many years under the leadership, care and guidance of Joan Buck. Joan is loved and cared for by many and though some may have never met her, Joan is known by her works. She quietly circulates information, to those who pray alongside her, for those in need. Few people know that Joan has a very long prayer list, and she sends cards and letters to parish members, remembering birthdays and secret anniversaries of the heart. Not all prayer requests go through the parish office and some prayer requests come from people who know of Joan's ministry. We give thanks for the work and life of Joan who is faithful to God and the ministry to those in need .

## BIBLE STUDY

The bible study group is a long-standing program in the Anglican tradition. It can be experienced by studying a book or a chapter in the bible. At St. Stephens we follow the lectionary cycle with a focus on the gospel readings. The group made a successful transition from meeting in person to meeting via Zoom. Currently we will be meeting through Zoom however following this Easter, I hope to return to meeting in person. The number of attendees is variable and the format allows for each meeting to be a stand alone study or experience. This program is a great way to meet people and learn a little of your faith.

I would like to say that I am thankful for all the love and care I have received from the community of St. Stephens and I look forward to being at your service in 2023.

Respectfully submitted,

Charmaine Evans  
Deacon



# WARDEN'S REPORT





Many thanks to Lynda Greuel and Robert Walker for continuing to exercise their considerable knowledge and experience as wardens and for offering support to the new wardens, Cathi Nelson and Brigid Stewart.

Huge thanks also to our Deacon, Rev. Charmaine Evans for her patience and graceful leadership of this year of transition, including financial and facility challenges.

Though Reverend Nicole Janelle first presided at St. Stephen's on Christmas Eve 2021, we officially welcomed her as Incumbent at an Induction Service blessed by Archbishop Gregory Kerr-Wilson and a sunny hospitality hour in the front yard. It was a joyful day to host our first 'coffee hour' in many months!

We transitioned from Covid Protocols of Government and Diocese to resume in person services with respect for individual preferences and requirements.

A focus on welcome back and new community invitations has included Greetings from Wardens, name tags (with pronouns!), signage, and personal introductions during services. We are pleased to see members engaged in coffee hours again! We are welcoming new participants to worship.

## **Priorities emerging in the Parish this year are ODII and Aging / Failing Facilities.**

Our facility has seen a broken boiler, leaking roof into offices, and frozen pipes - all of which affect our finances and ability to deliver programs.

Wardens attended presentations by Project Management/ Development providers to ODII. Financial support from

Diocese was less than requested (though the Diocese continues to be supportive of the project) so we will be exploring next steps in coming months.

A very active Stewardship Campaign exceeded our goals and will support our programs and staffing for the coming year. We are so grateful to Jean Springer and her Stewardship team.

Our Children's ministry is growing with involvement throughout the service, in music and numerous activities led by both Rev Nicole and Charmaine, with tremendous support from parish council member and parent, Carly Grimsen Seligman.

At the AGM in February of 2023, Lynda Greuel will rotate off of her position as People's Warden. Robert Walker, Brigid Stewart and Cathi Nelson will continue along with a newly elected People's Warden.

We thank the parishioners for reaching out and asking questions, helping us address concerns and helping us make decisions to keep St. Stephen's a lively welcoming midtown congregation.

Respectfully submitted,

Robert Walker  
Lynda Greuel  
Cathi Nelson  
Brigid Stewart



# ADMIN REPORTS

A photograph of a hallway with a large window in the background. The window is composed of many small panes, some of which are colored in a repeating pattern of yellow, orange, and red squares and rectangles. A metal railing is visible in the foreground, and a fire extinguisher is mounted on the right wall. The text "ADMIN REPORTS" is overlaid in the center of the image.



## STEWARDSHIP

This year, our Stewardship Campaign was held in the month of November and we were fortunate to have five people who shared their Stewardship moments with us. These were Francis Byron, Jill Coggins, Todd Hirsch, Blake Kanewischer, and Jennifer Walker. A very special thanks to all of this group for sharing with us and assisting our Stewardship team in leading our campaign.

For our Stewardship team this was a challenging campaign. St. Stephen's like many other churches was greatly impacted by the restrictions of the pandemic, but we also experienced unexpected maintenance costs. We were also very aware of the importance of sustaining a two clergy team. Our goals were simple, we had to overcome a deficit of \$75,000.00, and be assured of a monthly average of \$30,000.00. Once again, we thank our congregation for their generosity and support in this campaign.

We received 68 pledges and a total pledge amount of \$307,065.68. The estimated monthly givings for 2023 which includes pledged funds, is currently \$34,215.00. We also noted increase interest in some of our ministries and it is our hope that this new energy will continue to develop through 2023 as together our St. Stephen's community explores the full meaning of Stewardship.

Respectfully submitted,

Jean Springer  
Jennifer Walker  
Tim Crowe  
Craig Sprung

## ENVELOPE SECRETARY

We sincerely appreciate all of the contributions made to our Church during the past year. We are certainly aware of the challenges all of us have faced over the past year. Your donations have allowed us to continue providing pastoral support and worship through this difficult year.

As of January 27, 2023, these are the pledges we have received for 2023 compared to 2020, 2021 and 2022. Pledged amounts shown are only for the operating funds. The following numbers include those who have continued with their pre-authorized donations.

The number of people using pre-authorized debit for their monthly contributions is 51.

Thank you for your continued support of our ministry.

Respectfully submitted,

Suzan Pedersen  
Envelope Secretary

Year	Number of Pledges	Amount
2020	71	\$240,388
2021	73	\$244,508
2022	57	\$219, 834
2023	77	\$307, 065

## OPEN DOORS II

The mandate of the Open Doors II committee is to “Explore the potential of the Memorial Hall, Rectory, Centre Block and surrounding property to support the ministries and fulfill the mission of St. Stephen’s Anglican Church and to provide recommendations to the parish for the redevelopment of the church’s buildings and properties.”

Open Doors II Committee (plus Jeff Lyness and Audrina Lim from architectural firm MTa) met with the Diocesan Building and Property Meeting January 27, 2022.

### **Diocesan Representatives at the meeting included:**

- Archbishop Greg Kerr-Wilson
- Archdeacon Pilar Gateman
- Rick Andison, Chair
- Frank Corbett, Diocesan Property Assistant
- Marcus Herrel
- Rudy Janzen
- Rodger Woods
- Carol Tubman
- Jeff Davidson

B & P committee members had good suggestions to help further project. Archbishop Greg stated his excitement about the project. B & P Chair, Rick Andison suggested the project could become a model to expand to other churches beyond St. Stephen’s. The Building and Property Committee recommended our plans to the Diocesan Council. The Diocesan Council approved our project fulfilling step 2 of the Diocesan Five step Parish Property Project Policy.

Patty Rhodes Brink, Ian Moore and Jean Springer worked to complete two grant applications for funding. Diocesan Mission and Ministry Grant (Calgary) and the Anglican Foundation (National church) grant.

We consulted with Diocesan Chancellor (legal advisor) seeking his advice on our necessary legal steps. Peter Crisfield advised that we need to find a development partner before spending money designing a legal

framework for the ownership model.

The committee worked with an individual to develop a business plan for the project. This was a learning experience for the committee and allowed us to recognize we need the benefit of working with a company with a proven track record who can share established processes to help further our vision.

We recognized we needed to find a possible development partner for our next steps. Due diligence required that we meet with five firms. The committee developed a set of questions asking each of the groups to respond. These sessions were video recorded so if the Diocese had any desire to hear them – the information was available. We unanimously came away with feeling the best match for our needs was Altus Group/ Boundary Design.

We heard late in November that the Anglican Diocese Mission and Ministry Grant would provide us with \$25,000. While this is significantly less than we hoped for, we very much appreciate having some money to move forward with hiring the experts to help us move the project forward. We are confident that these experts can help us apply for grants and find the foundations and grants with significant value to help us raise money needed.

It has become more apparent than ever that the Open Doors II project moves ahead as throughout 2022, we have seen boiler replacements, toilets capped, pipes burst and roof leaks in the Memorial Hall and Education Link. The engineering report on the Memorial Hall, issued in 2017, outlined a litany of problems with the 100+ year old building that could be foreseen. The building failings in 2022 remind us that “Doing nothing is not an option”.

We are pleased to welcome Jennifer Walker to our Open Doors II committee as she brings her expertise in philanthropy and fundraising to the table. Having this skillset on the committee will be tremendously helpful as we enter into the next phase of raising funds necessary to further the project.



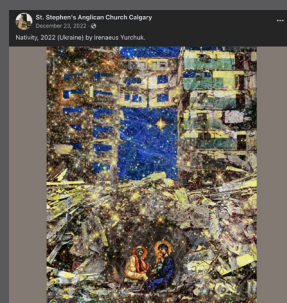
# PARISH STATISTICS

Sunday Attendance	2022	2021	2020	2019
8:00AM January to June	10	0	15	15
10:30AM January to June	50	142	104	99
Online Average January to June	53	142	119	114
Total	113	9	0	
8:00AM July to Dec	15	30	143	
10:30AM July to Dec	73	113	143	
Total	88	152	27	
			90	
			117	
			0	
			119	
			119	
Average For Full Year	101	147	125	114
<b>Festivals</b>				
Easter (In Person/Online)	81/72	140	286	451
Christmas ( 3 Services )	188	187	189	350
<b>Pastoral Services</b>				
Baptisms	3	0	0	2
Confirmations	0	0	0	0
Marriages	0	0	1	2
Burials	5	0	1	4

# COMMUNICATION

2022 has been a year of change. A few weeks into the year we returned to online only services. At the end of February we went back to a hybrid online/in person service. In July we moved to an in person only service with audio recordings of sermons being added in September. Through these changes the communication goal has been to deliver clear and concise information through our newsletter, website and social media channels. Be that through sharing a recording of a service, children and youth opportunities, wider community events, insightful articles and resources or reminders that neither Nicole or Charmaine are in desperate need of Steam Gift cards.

Our top post was an image of artwork with what the nativity may look like in present day Ukraine. This post highlights the great work Rev. Nicole has done this year finding interesting and engaging content to share on our social media platforms and in our newsletter.



Our second highest ranking post was a warning of a scam e-mail that appeared to come from clergy at our church even though it did not. This is a great example of how we use our communication channels to share important information quickly and efficiently.



As we enter 2023 we will be focusing on revamping our website, increasing awareness around the high quality performances that occur in our spaces and finding unique and engaging content to help you get the most out of your faith journey at St. Stephen's.

Respectfully submitted,

Chad Dudley



# WORSHIP REPORTS





# CHILDREN'S MINISTRY

Our 2022 in-person re-opening has been a great opportunity to re-establish a focus on our parish children. Programming aimed at kids is key to supporting our children's spiritual development and building community at St. Stephen's. This has been especially important after the two year pandemic impact on their short lives, with church experienced only over a computer screen. Such programming is also important to St. Stephen's being engaging to new families.

The re-opening kicked off with Children's Moments and an art table during the services, along with consultation meetings with parents in the late spring and early fall.

Starting in the fall, offerings broadened with children's formation being embedded into the services and the related ministries and being pursued with the assets available to us, such as our clergy, parish volunteers, and a modest budget. In addition to Children's Moments, opportunities included:

- Monthly Children's Formation sessions (Sunday School) by age group with Deacon Charmaine;
- Participation in greeting;
- Doing readings;
- Shadowing Chancel Guild members;
- Assisting with Communion;
- Family Hymn Sing with the choir, led by Music Director Liz;
- Advent Boomwhacker Hymn, led by parent Clare; and
- Advent Outreach Craft, led by parents Jennifer and Carly.

## **Social Justice-related opportunities were available through:**

- Attendance at the Pride Parade as part of the vibrant St. Stephen's contingent;
- Preparation and blessing of the Orange Shirt, now hung in the Narthex, as part of our commitment to Indigenous Truth and Reconciliation; and
- Participation in the set-up for Feed the Hungry.

We also had fun at an October family movie night and it was special to again mark Christmas Eve with an in-person Nativity pageant.

The return of a staffed Nursery during the 10:30 service has also been important, providing a welcoming space for our youngest members and allowing parent participation in the service.

**As the saying goes, "It takes a village to raise a child." We are grateful for our St. Stephen's village...**

Big thanks is extended to our St. Stephen's families and parish members for your support of our evolving children's formation initiatives, whether via direct intergenerational involvement or just patience through the sometimes noisy and messy efforts of making our children a part of our worship life. Your feedback and input are welcomed and valued.

Great appreciation is given to and for our leadership team of Reverend Nicole and Deacon Charmaine for your commitment to our children and for your creativity and passion with respect to our programming and initiatives.

We raise coffee cups and juice boxes to the year ahead — to building on the momentum of this past year and to all the new opportunities ahead.

Respectfully submitted,

Carly Grimsen Seligman,  
parent partner to Reverend Nicole and Deacon Charmaine  
in this year's children's programming planning



# MUSIC



It has been a year of steady growth from the pandemic for our choir. What a joy to finally sing unmasked again and stand close enough that everyone can hear each other!

The choir has been able to provide music for most Sunday services throughout the past year, including some beautiful anthems over the busy Easter period.

We had a guest appearance from Francis Byron helping us tap our toes and introduced Family Sing Sundays bimonthly. Clare Hooper also undertook to teach the kids an outstanding rendition on the Boom whackers of an Advent carol, yes, it was recognizable, and no one was hurt in the process!

Since September we have incorporated many new hymns from the "New Creation" hymn book, a supplement to Common Praise with more updated words, some familiar tunes, some new. The gradual hymn has been an opportunity to use Taizé chants that people are becoming more familiar with.

Paige Miller led the ceremony of Remembrance on her trumpet, a very moving tribute. Thank you!

I am thrilled to welcome new choir members, Tora Shand and Juhlia Hilton and to welcome back Joan and Shirley Preece.

Our Advent lessons and carols service was very successful with beautiful carols, anthems, and hymns and our handbell group, adding greatly to the festive sounds of the season. I send grateful thanks to those friends that swelled our ranks: Doug and Anne Marie, Bill and Susan, Philip, Andreas, and Alison.

In closing I want to thank all the very faithful members of the choir. Your service to the St Stephen's community is so appreciated and such an important part of ministry and I feel very honoured to be part of such a ministry. Look out for exciting happenings in 2023

Submitted respectfully  
Liz Tremblay



# CHANCEL GUILD

The Chancel Guild began 2022, like the rest of parish, trying to resume routine and normality for worship services. The Chancel Guild normally meets 3-4 times per year as a committee for planning, and was unable to meet in person because of the pandemic. All of our planning and deliberations occurred online, by passing conversations in the sacristy, leaving small notes for each other on a bulletin board, or sending emails and text messages. We facilitated the return of full Eucharist with priestly intinction, and enabled our first baptisms since the beginning of the pandemic.

The Chancel Guild was the recipient of a donation to support the inclusion of flowers on the altar at each service where appropriate. We worked with our local neighbourhood florist Peaseblossom to provide fresh flowers and the wreath on Remembrance Day. Chancel members creatively source other plants and flowers (dried and fresh) for other services and festivals using their abundant resourcefulness. Some of our supplies for services have been impacted by the global supply chain issues and we have put in back up plans where we were able to do so. We continue to take flowers to those in need when and where it is safe to do so.



**We received many interesting questions from the children of St. Stephen's as they were helping in the sacristy:**

**Q:** "Is that real silver?"

**A:** "Yes it is."

**Q:** "How old is the big jug?"

**A:** "Well the big jug is a brass baptismal ewer and you can read how old it is when you finish polishing it... Easter 1914 it says on the front."

**Q:** "Why don't you drink the wine?"

**A:** "Because that's gross. There's still a pandemic on."

This year, the Chancel Guild welcomed children (and one or two of their responsible adults) into the sacristy after services to assist in the clean-up after services.

We trained a few children who are now experts in floral wrapping and presentation. Truly, some of the children are far more skilled than the women on the Chancel Guild.

**The Chancel Guild is still desperately in need of new members, and we are happy to train anyone seeking to be a member.**

Respectfully Submitted,

Heather Campbell  
on behalf of  
The Chancel Guild of St. Stephen's Anglican



# PROGRAM REPORTS

A photograph of a room with rows of wooden chairs with orange seats, likely a lecture hall or classroom. The text "PROGRAM REPORTS" is overlaid in large white letters. The chairs are arranged in rows, and the room has a warm, yellowish light. The background is slightly blurred, showing more chairs and a window.



# COMPANY OF MEN

The Company of Men is a group of men that meets on Zoom on the second Saturday of every month from 8:30 - 10 am. The group shares what they are working on through telling their stories.

The group currently has between 4 and 6 men in attendance. With the Zoom format, we can have members attend remotely, which allows for participation even when we are away and two members who attend regularly do so from Vancouver.

Our model for the group is the Jubilee Circle, a form of appreciative inquiry and discussion. We always start our share with this question, "what are you working on?" We share without judgment and can share our stories while not giving all the details. Once a story has been told, men offer their own life's personal reflection based on what has been evoked by the story they have just heard.

The only rule that we follow is that there will be no giving of advice. This allows us to take away our own work so that we may find our own resolve.

**Most Saturday mornings, we are privileged to hear two or three stories along with the many rumblings from the men in the circle.**

The group has several men who can guide the group through the story-telling model we use since we have no defined leadership.

If this sounds like something that would be of interest to you, we would be most happy to have you join us in The Company of Men. Feel free to contact me if you would like the zoom link, have any questions or would like further information.

Respectfully submitted,

David Roach

Phone: 403-852-5383





# FINANCIAL REPORTS



# PARISH COUNCIL APPROVED BUDGET

2023 Financial Projection - Anticipated Income and Expenses	
	2023 Projection
<b>Projected Income</b>	
Identifiable	\$410,588
"Festival (Easter, Thanksgiving, Christmas)"	\$15,000
Unidentifiable (Open Offerings)	\$8,000
Endowment	\$10,000
Rentals:	
Church Use (Sanctuary)	\$25,000
Creation Space	\$0
Lower Hall	\$0
Rectory	\$36,000
Memorial Hall (Artist Studios)	\$34,994
Parish Fund Raising	\$0
Other Income	\$0
	\$539,582
Diocesan Benefit Grant	\$20,000
<b>TOTAL INCOME</b>	<b>\$559,582</b>
<b>Projected Expenses</b>	
<b>Clergy Salaries and Benefits</b>	
Total Clergy	\$194,307
<b>Other Staff Expenses</b>	
Workmen's Compensation	\$700
Music Director	\$27,866
Verger	\$6,500
Administration	\$29,000
Technical Support	\$31,000
<b>Parish Property Expenses</b>	
Security	\$0
Utilities	\$43,000
Repairs & Maintenance	\$40,384
Cleaning	\$29,000
Taxes	\$1,796
Insurance	\$15,200
Apportionment	\$61,161
	\$285,607

<b>Office Expenses</b>	
Telephone	\$2,000
Photocopier & Printing	\$1,800
Office Supplies	\$2,000
Bank Fees	\$1,300
Professional Fees	\$13,000
Equipment	\$3,000
Postage	\$1,000
<b>Total Office Expenses</b>	<b>\$24,100</b>
<b>Programs</b>	
Music Resources	\$690
Supplies	\$5,800
Soul Food	\$100
<b>Total Program Expenses</b>	<b>\$6,590</b>
<b>Education</b>	
Youth Group	\$100
Sunday School	\$1,000
<b>Nursery</b>	\$2,000
Adult	\$1,200
Special Events	\$200
<b>Total Education</b>	<b>\$4,500</b>
<b>Pastoral</b>	
Rector	\$0
Coffee Hour	\$200
Gift & Honorariums	\$4,000
Resources	\$0
Special Events	\$0
<b>Total Pastoral</b>	<b>\$4,200</b>
<b>TOTAL PROJECTED EXPENSES</b>	<b>\$519,304</b>
<b>Total Projected Income</b>	<b>\$559,582</b>
<b>Total Projected Expenses</b>	<b>\$519,304</b>
<b>Surplus/Deficit</b>	<b>\$40,278</b>
	\$40,278
<b>TOTAL SURPLUS /DEFICIT</b>	<b>\$40,278</b>



# HISTORICAL FINANCES

	2022 ACTUALS	2021 ACTUALS	2020 ACTUALS	2019 ACTUALS	2018 ACTUALS
<b>INCOME</b>					
INCOME					
CONGREGATION INCOME					
IDENTIFIABLE	335,450.12	273,495.68	257,284.94	334,111.89	355,391.28
FESTIVAL	24,840.00	17,040.00	9,619.64	16,653.00	16,850.00
UNIDENTIFIABLE	9,904.58	155.37	413.00	4,460.00	6,097.99
ENDOWMENT INCOME	11,545.00	2,000.00	5,360.00	4,941.00	5,150.00
CHURCH USE / RENTAL	20,125.00	4,225.00	5,630.00	14,583.87	10,825.55
CANTERBURY RM USE RENTAL	0.00	0.00	515.00	10,256.89	3,935.75
CREATION SPACE USE/RENTAL	0.00	0.00	225.00	175.00	600.00
LOWER HALL USE / RENTAL	0.00	0.00	-667.20	13,227.30	5,275.39
RECTORY USE / RENTAL	33,964.46	32,625.49	27,036.96	25,880.66	21,289.50
MEMORIAL HALL - OFFICE	29,534.50	30,301.13	24,319.80	21,273.30	19,807.76
OTHER INCOME	0.00	248.62	8,738.17	0.00	13,288.87
ADULT EDUCATION	688.05	130.00	19.00	0.00	0.00
<b>Subtotal Congregation Income</b>	<b>466,051.71</b>	<b>360,221.29</b>	<b>338,494.31</b>	<b>445,562.91</b>	<b>458,512.09</b>
APPORTIONMENT	0.00	0.00	(27,088.00)	(58,806.00)	(58,160.25)
SUBTOTAL INCOME	466,051.71	360,221.29	311,406.31	386,756.91	400,351.84
INVESTMENT ACCOUNTS	0.00	0.00	0.00	0.00	0.00
INVESTMENT INCOME	3,040.08	0.00	0.00	0.00	0.00
REALIZED GAIN/(LOSS)	(7,272.96)	0.00	0.00	0.00	0.00
UNREALIZED GAIN/(LOSS)	(1,403.62)	0.00	0.00	0.00	0.00
INVESTMENT EXPENSES	(29.01)	0.00	0.00	0.00	0.00
<b>Subtotal Investment Accounts</b>	<b>(5,665.51)</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>TOTAL INCOME</b>	<b>460,386.20</b>	<b>360,221.29</b>	<b>311,406.31</b>	<b>386,756.91</b>	<b>400,351.84</b>
<b>EXPENSES</b>					
<b>STAFF EXPENSES</b>					
SALARIES - CLERGY	77,499.96	2,442.31	12,360.00	28,551.40	96,036.00
SALARIES - JANITORIAL	0.00	0.00	9,738.09	38,952.36	38,188.80
SALARIES - ADMINISTRATIVE	0.00	0.00	0.00	63,584.00	45,120.00
SALARIES - ADMIN ASSISTANT	0.00	0.00	4,575.00	18,300.00	17,943.96
SALARIES - MUSIC DIRECTOR	0.00	0.00	19,636.44	23,150.00	22,025.00
SALARIES - OTHER MINISTRY	50,010.00	30,158.49	30,971.18	34,250.00	31,556.00
BENEFITS-CPP / EI-CLERGY	4,646.20	287.69	494.80	-773.70	3,664.14
BENEFITS-CPP/EI-ADMINISTR	0.00	0.00	0.00	1,033.80	961.53
BENEFITS-CPP/EI-ADM ASS'T	0.00	0.00	669.97	1,072.39	1,097.28
BENEFITS-CPP/EI-OTHER MINI	4,615.36	4,203.70	3,151.80	3,764.82	3,682.74
BENEFITS-PENSION - CLERGY	15,282.46	0.00	0.00	2,324.06	13,944.36
BENEFITS-PENSION-AD ASS'T	0.00	0.00	710.53	0.00	0.00
BENEFITS-PENSION-OTHER MI	8,526.36	8,526.36	6,326.33	8,167.44	7,776.36
BENEFITS-GROUP-CLERGY	4,828.95	0.00	0.00	748.00	4,294.89
BENEFIT-GRP-ADMINISTRATOR	0.00	0.00	0.00	3,610.26	3,600.00
BENEFIT-GRP-OTHER MINISTR	5,367.36	6,445.56	5,230.80	6,052.56	6,048.04
BENEFITS-CONTINUING EDUC	75.00	75.00	0.00	0.00	292.04
TRAVEL ALLOWANCE - RECTOR	6,240.00	520.00	1,038.00	1,386.00	5,720.00
BOOK ALLOWANCE - RECTOR	0.00	0.00	0.00	0.00	199.85
TRAVEL ALLOW-OTHER MINIST	6,240.00	6,240.00	5,200.00	6,240.00	6,240.00
CLERGY DEVELOP-CONFERENCE	749.17	331.45	0.00	900.00	782.75
WORKERS' COMPENSATION	698.01	1,568.80	1,175.54	627.21	531.77



CONTRACT STAFF- MUSICIAN	26,526.79	25,926.38	5,430.00	600.00	3,200.00
CONTRACT STAFF - JANITORI	0.00	0.00	2,809.81	0.00	0.00
CONTRT STAFF-EXCELLENT AD	0.00	0.00	535.00	1,650.00	1,530.00
CNTRT STAFF-SUPPLY CLERGY	0.00	1,270.96	2,268.09	8,140.19	2,950.00
CONTRACT STAFF - VERGER	5,806.07	1,066.92	2,501.03	4,743.74	4,794.79
CONTRACT STAFF - ADMIN	23,745.00	4,020.00	1,165.00	1,665.00	2,025.00
CONTRACT STAFF - TECH	27,025.00	46,740.00	7,710.00	2,070.00	0.00
CONTRACT STAFF - NURSERY	650.00	0.00	0.00	0.00	0.00
<b>Subtotal Staff Expenses</b>	<b>268,531.69</b>	<b>139,823.62</b>	<b>123,697.41</b>	<b>260,809.53</b>	<b>324,205.30</b>
<b>PARISH PROPERTY</b>					
SECURITY	3,631.49	1,710.66	2,023.34	0.00	0.00
UTILITIES	39,326.11	32,607.50	28,693.72	20,307.22	19,689.94
REPAIRS AND MAINTENANCE	38,457.89	23,031.13	32,257.70	25,831.23	26,280.74
CLEANING, JANITORIAL	28,685.99	24,432.94	10,318.73	3,098.11	1,198.36
TAXES	1,916.15	1,876.24	1,866.00	1,730.04	1,834.08
INSURANCE	13,693.43	12,441.00	4,999.70	7,583.40	11,558.00
APPORTIONMENT EXPENSE	66,452.04	54,166.56	0.00	0.00	0.00
<b>Subtotal Parish Property</b>	<b>192,163.10</b>	<b>150,266.03</b>	<b>80,159.19</b>	<b>58,550.00</b>	<b>60,561.12</b>
<b>ADMINISTRATION</b>					
TELEPHONE AND FAX	1,831.42	2,165.90	775.34	384.36	0.00
PHOTOCOPY/PRINTING	7,697.54	3,526.29	4,895.90	5,983.94	5,570.96
POSTAGE	722.64	660.10	1,384.75	729.69	1,162.66
OFFICE SUPPLIES	2,504.95	3,303.87	6,801.63	6,999.55	4,047.68
PROFESSIONAL FEES	11,372.37	26,126.47	24,439.50	14,194.70	14,743.73
OFFICE EQUIPMENT	0.00	954.47	0.00	2,572.68	492.56
BANK FEES	1,296.77	1,446.85	973.33	1,570.85	541.81
MISC - ADVERTISING	0.00	0.00	113.39	0.00	202.95
MISC - OTHER	0.00	135.08	3,669.51	618.88	500.00
<b>Subtotal Administration</b>	<b>25,425.69</b>	<b>38,319.03</b>	<b>43,053.35</b>	<b>33,054.65</b>	<b>27,262.35</b>
<b>PROGRAMS</b>					
WORSHIP - MUSIC	25.00	190.69	2,508.67	2,895.20	2,344.31
WORSHIP - RESOURCES	485.00	1,591.07	5,801.13	508.95	660.22
WORSHIP - SUPPLIES	5,644.35	3,692.22	2,201.00	2,581.93	2,564.10
WORSHIP - SOUL FOOD	60.94	0.00	0.00	0.00	0.00
EDUCATION - YOUTH GROUP	0.00	0.00	0.00	111.72	130.94
ED - SUNDAY SCHOOL	1,054.63	384.07	375.00	824.08	955.87
EDUCATION - ADULT	1,124.89	290.48	248.04	339.02	1,355.34
EDUCATION - SPECIAL EVENT	147.74	0.00	0.00	335.00	1,150.91
EDUCATION - RESOURCES	0.00	0.00	0.00	946.07	448.85
PASTORAL-RECTOR'S EXPENSE	0.00	0.00	0.00	1,029.38	2,380.62
PASTORAL - COFFEE TIME	2.89	417.78	200.27	250.55	245.93
PASTORAL - ASSOCIATE EXP	0.00	69.24	635.22	1,440.43	675.44
PASTORAL - RECEIPT & SR LU	968.19	54.33	2,770.33	2,942.04	2,056.63
PASTORAL CARE - GIFTS	3,239.88	5,173.75	1,618.77	2,920.75	1,168.64
PASTORAL CARE - RESOURCES	0.00	0.00	0.00	13.90	0.00
PASTORAL - SPECIAL EVENTS	0.00	0.00	0.00	1,341.08	581.39
<b>Subtotal Programs</b>	<b>12,753.51</b>	<b>11,863.63</b>	<b>16,358.43</b>	<b>18,480.10</b>	<b>16,719.19</b>
<b>TOTAL EXPENSES</b>	<b>498,873.99</b>	<b>340,272.31</b>	<b>263,268.38</b>	<b>370,894.28</b>	<b>428,747.96</b>
<b>EXCESS INCOME/EXPENSE</b>	<b>(38,487.79)</b>	<b>19,948.98</b>	<b>48,137.93</b>	<b>15,862.63</b>	<b>(28,396.12)</b>



# ST. STEPHEN'S

ANGELICAN CHURCH



St. Stephen's  
ANGELICAN CHURCH

GOD'S PEACE  
AVAILABLE

24-7

PHILIPPIANS 4:6

[www.ststephenscalgary.org](http://www.ststephenscalgary.org)

244-4879